



**COMMISSION
AGENDA MEMORANDUM**

Item No. 10a

ACTION ITEM

Date of Meeting October 24, 2023

DATE: October 24, 2023

TO: Executive Director Steve Metruck

FROM: Tiffany Sevilla, Workforce Development Program Manager, OEDI

SUBJECT: Joining the Coalition for Climate Careers (C3)

Amount of this request: \$100,000

Total estimated cost: \$100,000

ACTION REQUESTED

Request Commission authorization for the Executive Director to enter into a Memorandum of Agreement with King County to join the Coalition for Climate Careers.

EXECUTIVE SUMMARY

The Coalition is a strategic collaboration among public and private organizations and frontline communities, dedicated to establishing an inclusive and prosperous green workforce in King County. The Coalition will prioritize frontline communities and workers affected by the green economy transition, providing policy guidance, funding for public-private workforce partnerships, promoting green career opportunities, and fostering cross-community collaboration.

Together, the Coalition aims to promote equitable investment from both public and private sectors, addressing the underrepresentation of women and BIPOC communities in crucial green economy sectors.

This Memorandum of Agreement (MOA) enters the Port of Seattle into the Coalition for Climate Careers and forms a partnership with King County whereby both parties will contribute financial support to the Coalition's work.

JUSTIFICATION

The Port of Seattle's workforce development policy directive per Commission Resolution No. 3776 states that the Port shall "Foster partnership with community-based organizations, educational institutions, labor, industry stakeholders, and government agencies to maximize the workforce development impact of the Port of Seattle." An organized, community-centric coalition for equitable worker training makes our region more competitive for emerging

Meeting Date: October 24, 2023

funding opportunities. Without partnerships, our region could miss out on or fail to equitably utilize these opportunities. Additionally, participation in a regional coalition improves the impact of our workforce development efforts by facilitating exchange of ideas and preventing silos.

Diversity in Contracting

The procurement process for the contracted entity to do the technical work of the Coalition will be overseen by King County, which has Business Development and Contract Compliance goals.

DETAILS

Over the course of a few months, a 16-member Steering Committee comprising government, industry, labor unions, and academia was formed to establish governance, financial framework, and initial focus areas. This Committee's work has kickstarted the Coalition's efforts to develop a thriving green economy, emphasizing frontline communities' access to living wage jobs and strategies to reduce climate impacts.

The Coalition will be led by an executive steering committee that will set funding priorities, oversee project implementation, and meet quarterly for decision-making and planning. The committee will also direct a contracted coordinator(s) to execute coalition priorities and expand the membership network. The Coalition will also have a fiscal sponsor, a 501(c)3 organization that will be responsible for managing contributions and ensuring compliance with regulations. The fiscal sponsor will be aligned with the work of the Coalition and have prior experience with federal grants and private funders. The Coalition is expected to launch in early 2024.

FINANCIAL IMPLICATIONS

The Port will contribute \$100,000 to the Coalition, which will be paid to King County as part of the shared cost of a contracted facilitator to coordinate Coalition efforts. The funding will secure membership on the Executive Steering Committee for two years, through 2026, for a Port of Seattle representative.

ATTACHMENTS TO THIS REQUEST

- (1) Memorandum of Agreement
- (2) Presentation

PREVIOUS COMMISSION ACTIONS OR BRIEFINGS

December 13, 2022 – The Commission authorized the Executive Director to enter into a Memorandum of Agreement with King County for a FUSE Corps fellowship who coordinated a steering committee that set the governance and financial framework for the Coalition.